



Position Title: **Head Coach, Nitros Development Program (U8 - U10)**

Jan 4th, 2021

Reports To: **Manager, Nitros Development Program**

Level: **Technical Staff (Full-Time 40 hours per week)**

Position Summary:

Providing children with the correct environment is instrumental in allowing them to fall in love with the game of soccer. Ensuring that these programs are stage appropriate means we must consider the development of the players over all four corners - Technical/tactical, Physical, Psychological, and Social-emotional.

North Toronto Soccer is committed to ensuring that every child is afforded the opportunity to be part of a program that considers the holistic development of each individual.

The Head Coach, Nitros Development Program is responsible for leading the two (2) Age Groups within the Clubs U8 - U10 Grassroots Program. This individual will deliver inclusive, stage appropriate training programs in line with North Toronto Soccer's philosophy and Technical Operations Plan.

The position will also assist the Manager, NDP in operational planning and other organizational priorities.

This position will typically consist of twenty (20) hours of on-field work and twenty (20) hours of management work per week. Due to the nature of the work there will be a balance between working remotely and working from the Club office. It is expected that a predictable work schedule is maintained to contribute to the professionalism of North Toronto Soccer.

Evening and weekend work is expected with one day off per week.

The position includes paid vacation days to be taken at a time which is mutually agreed upon between the Club and the employee. Vacation cannot be taken during the season

Primary Duties and Responsibilities:

- Lead two Age Groups within the Club's NDP (U8 - U10) in line with North Toronto Soccer's philosophy and Technical Plan
- Plan and execute all training sessions in line with North Toronto Soccer's training methodology and age group objectives
- Support the Manager, NDP with the development and implementation of parent engagement strategies to improve awareness of the Club's Grassroots Programs and Player Pathway
- Ensure accurate records are maintained to track the development of players
- Work with the Club's Manager, NDP and the Club Administrator to ensure effective communication exists between the Club and the families registered to our NDP Program
- Provide coaching support for the NT Summer Camp or the NT Summer Academy
- Attend pre-season festivals/events each year - at the discretion of Manager, NDP
- Ensure regular communication exists with the Manager, Recreational Programs to ensure all players within the Recreational Program is provided with opportunities to access the NDP Program

Note: This job description indicates the general nature and level of work expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities required of the incumbent. The incumbent may be asked to perform other duties which be assigned from time to time.

Experience:

- Experience working in youth soccer at the Grassroots stages (U8-U12)
- Experience working with young children
- Experience working as part of a team to implement curricula
- Experience creating technical resources

Training:

- C License - minimum requirement
- Children's License - Preferred

Skills & Competencies:

- Ability to work as part of a team
- The talent and ability to influence and relate to others through strong presentation and communication skills
- Knowledge of Canada Soccer's LTPD model
- Demonstrated commitment to the holistic development of youth players
- Strong verbal & written communication skills
- Ability to prioritize and ensure deadlines are met

Salary & Benefits:

This position comes with a competitive full-time salary and enrolment in North Toronto Soccer Club's employee benefits package.

Only candidates eligible to work in Canada will be considered for this position.

To apply for this position please send a cover letter and resume to North Toronto Soccer's Technical Director: billy@northtorontosoccer.com