



Position Title: **Head Coach, Talented Pathway**

Jan 4th, 2021

Reports To: **Manager, Talented Pathway**

Level: **Technical Staff (Full-Time 40 hours per week)**

### **Position Summary:**

As a founding member of the Ontario Player Development League (OPDL) and a League1 Ontario License Holder, North Toronto Soccer is committed to providing players with access to a program that aligns the highest level of competition with an evidence based approach to training. This program is known as The Talented Pathway and consists of OPDL (U13 - U17), League1 Ontario Reserves, and League1 Ontario.

The primary responsibility of this role will be to lead two teams within North Toronto Soccer's Talented Pathway as Head Coach. The Head Coach will be responsible for leading all aspects player and team development in accordance with North Toronto Soccer's philosophy and Technical Operations Plan.

This position will also assist the Manager, Talented Pathway in operational planning and other organizational priorities.

This position will typically consist of twenty (20) hours of on-field work and twenty (20) hours of management work per week. Due to the nature of the work there will be a balance between working remotely and working from the Club office. It is expected that a predictable work schedule is maintained to contribute to the professionalism of North Toronto Soccer.

Evening and weekend work is expected with one day off per week.

The position includes paid vacation days to be taken at a time which is mutually agreed upon between the Club and the employee. Vacation cannot be taken during the season.

**Primary Duties and Responsibilities:**

- Lead two Talented Pathway Teams as Head Coach in line with North Toronto Soccer's philosophy and Technical Plan
- Plan and execute all training sessions in line with North Toronto Soccer's Game Model, Tactical Identity, and training methodology
- Lead teams in all competitions
- Support the Manager, Talented Pathway with the development and implementation of parent engagement strategies to improve awareness of the Club's Talented Pathway Program
- Ensure regular communication with the Regional Team Head Coaches to ensure all players within the Competitive Program are tracked
- Ensure accurate records are maintained to track the development of players
- Work with the Club's Manager, Talented Pathway, and the Competitive Administrator to ensure effective communication exists between the Club and the families registered to our Talented Pathway
- Liaise with Club's Goal Keeping Staff regarding the development of OPDL Goal Keepers
- Liaise with the Club's Sports Science program to ensure it meets the needs of the Clubs athletes
- Provide coaching support for the NT Summer Camp or the NT Summer Academy
- Support the Club's Grassroots Programs (seasonal)
- Attend two tournaments or showcase events per year - at the discretion of Manager, Talented Pathway

**Note:** This job description indicates the general nature and level of work expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities required of the incumbent. The incumbent may be asked to perform other duties which be assigned from time to time.

**Experience:**

- Experience working in youth soccer at the 11v11 stages (U13+)
- Experience working as part of a team to implement curricula
- Experience creating technical resources

**Training:**

- B License - minimum requirement
- Youth License - Preferred

**Skills & Competencies:**

- Ability to work as part of a team
- The talent and ability to influence and relate to others through strong presentation and communication skills
- Knowledge of Canada Soccer's LTPD model
- Demonstrated commitment to the holistic development of youth players
- Strong verbal & written communication skills
- Ability to prioritize and ensure deadlines are met

**Salary & Benefits:**

This position comes with a competitive full-time salary and enrolment in North Toronto Soccer Club's employee benefits package.

**Only candidates eligible to work in Canada will be considered for this position.**

To apply for this position please send a cover letter and resume to North Toronto Soccer's Technical Director: [billy@northtorontosoccer.com](mailto:billy@northtorontosoccer.com)