



Position Title: **Manager, Competitive Soccer**

Jan 4th, 2021

Reports To: **Technical Director**

Level: **Technical Manager (Full-Time 40 hours per week)**

### **Position Summary:**

An integral part of North Toronto Soccer's Player Pathway is the Clubs Competitive Program. The program operates year-round and provides players U13+, with access to standards-based regional leagues (Central Ontario) as well as local opportunities at the District level (Toronto). The current program consists of sixteen teams and close to 300 players. This program is separate from Ontario Soccer's Talented Pathway and is considered part of the Soccer for Life Stream.

The Manager, Competitive Soccer will be responsible for leading all aspects of the Competitive Program to ensure the continued implementation of Canada Soccer's Long Term Player Development (LTPD) plan. This position leads and guides a Coaching staff in line with North Toronto Soccer's philosophy and Technical Operations Plan.

This is a leadership position and as a member of the Club's Technical Managers Group, the Manager, Competitive Soccer will be expected to provide input with Technical Planning and other organizational priorities.

The Manager, Competitive Soccer will be responsible for leading two Competitive teams as Head Coach.

This position will typically consist of twenty (20) hours of on-field work and twenty (20) hours of management work per week. Due to the nature of the work there will be a balance between working remotely and working from the Club office. It is expected that a predictable work schedule is maintained to contribute to the professionalism of North Toronto Soccer.

Evening and weekend work is expected with one day off per week.

The position includes paid vacation days to be taken at a time which is mutually agreed upon between the Club and the employee. Vacation cannot be taken during the season.

**Primary Duties and Responsibilities:**

- Lead the Clubs Competitive Program in line with North Toronto Soccer's philosophy and Technical Plan
- Monitor the performance of the coaches working within the Competitive Program
- Provide ongoing support & mentorship to the coaches working within the Competitive Program
- Assist in the identification and development of new coaches for the Competitive Program
- Develop and implement a parent engagement strategy to improve awareness of the Club's philosophy and the objectives of the Competitive Program
- Work with the Club's Competitive Administrator to ensure effective communication exists between the Club and the families registered to our Competitive Program
- Head Coach two Competitive Teams

**Direct Reports:**

- Regional Team Head Coaches
- District Team Head Coaches
- Competitive Strength & Conditioning Coach

**Note:** This job description indicates the general nature and level of work expected of the incumbent. It is not designed to cover or contain a comprehensive list of activities, duties, or responsibilities required of the incumbent. The incumbent may be asked to perform other duties which will be assigned from time to time.

## **Personal Requirements:**

### **Experience:**

- Experience working in youth soccer at the 11v11 stages (U13+)
- Experience with Coach Development or adult education
- Experience creating technical resources
- Experience leading people - building and maintaining strong interpersonal relationships

### **Training:**

- B License - minimum requirement
- Youth License - preferred

### **Skills & Competencies:**

- The talent and ability to influence and relate to others through effective communication
- Knowledge of Canada Soccer's LTPD model
- Demonstrated commitment to the holistic development of youth players
- Strong verbal & written communication skills
- Ability to prioritize and ensure deadlines are met

### **Salary & Benefits:**

This position comes with a competitive full-time salary and enrolment in North Toronto Soccer Club's employee benefits package.

**Only candidates eligible to work in Canada will be considered for this position.**

To apply for this position please send a cover letter and resume to North Toronto Soccer's Technical Director: [billy@northtorontosoccer.com](mailto:billy@northtorontosoccer.com)