



Halifax Dunbrack Soccer Club

210 Thomas Raddall Drive, Unit 3, Halifax, Nova Scotia, B3S 0J2

Phone: 902-455-0078 Email: info@dunbrack.ca

Job Opportunity - Technical Director

Halifax Dunbrack Soccer Club (“Soccer Club”) is excited to be recruiting candidates to apply for the position of Technical Director (“TD”). This individual must have the experience and knowledge to oversee the club’s Technical Department and programming, including the strategic technical plan. We are actively seeking enthusiastic candidates who can think creatively, implement new ideas and prioritize a culture of inclusion.

Club Background

Halifax Dunbrack Soccer Club is an established community club having opened its doors in 1993 after the amalgamation of the Rockingham Raiders and Clayton Park Youth Soccer Association.

Our club supports close to 1300 members who reside in the area in and around Dunbrack Street, encompassing the communities of Fairview, Clayton Park, Rockingham, and Spryfield, as well as the Kearney Lake and Larry Uteck areas. This area, known collectively as Mainland North, is one of the highest growth areas in Halifax Regional Municipality, and is one of the most ethnically diverse communities in the province. Halifax Dunbrack Soccer Club is proud to have that diversity reflected among our members.

The Soccer Club is a licensed Quality Soccer Provider as part of the Canada Soccer National Youth Licensing Program and will continue to seek additional licensing through the CSA Processes.

Position Description

- The Technical Director will provide leadership and strategic direction to support the technical development and quality of programming by overseeing the organization of all technical programs and technical staff (paid and volunteer)

Reporting Relationships

- The TD will report directly to the Club’s Director of Operations and indirectly to the Club’s Board of Directors



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Qualifications

Education:

- Canada Soccer B License (minimum) and/or
- Canada Soccer Youth License
- Canada Soccer Children's License
- Post-Secondary Education in sport management or business administration (or equivalent)

Knowledge and Experience:

- Experience in a Technical Director position within a club, district, provincial or national organization
- Experience with the implementation of a cohesive player pathway which includes stage of development specific curriculum
- Sound understanding of LTPD Principles and standards with regards to Canada Soccer's mandates
- Familiarity with the structure and demands of NSSL High Performance level of player development
- Successful track record of implementation and monitoring of various programs (eg: Grassroots, Skill Centre, Play for Life, High Performance)
- Experience in providing strong leadership to all stakeholders in the game of community-based soccer (Board members, volunteer and paid coaches, players, parents, and administration)

Personal Skill Set:

- Exceptional communication (written and verbal) skills are essential
- Strong conflict resolution and mediation skills
- Enthusiastic and supportive of volunteer coaches – someone who prioritizes personal growth in others
- Detail oriented and organized, with the ability to implement change and generate excitement and buy-in from members and stakeholders
- Dedicated to fostering an environment and culture where players and coaches feel excited to come to the pitch and work with club staff
- High level of integrity and candor with others while representing Halifax Dunbrack Soccer Club in a professional manner



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Computer Literacy:

- Proficient in the use of Microsoft Office, virtual meeting platforms and online tools for coach and player development
- Previous experience using Sports Session Planner would be an asset but not essential

Working Environment and Hours

- The TD will spend a portion of the work week in an office environment, liaising and planning with administrative staff
- The TD's work week will also include evenings and weekends which could include some travel requirements
- The TD will be involved with the preparation and implementation of coach/player education material/sessions
- Demonstration, coaching and implementing training sessions and games will be conducted on field

Salary

- This is a full-time managerial position which is salaried and not eligible for overtime. The salary will be reflective of experience and fit.

Activities and Duties

Player Development:

- Evaluate, implement, and supervise program development at all levels from Grassroots to High Performance streams
- Align youth programs with a single vision and game model

Coach Development and Recruitment:

- Responsible for the recruitment, training, and supervision of all technical staff (paid and volunteer)
- Responsible for the ethical and technical leadership of the High Performance coaching staff



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- Responsible to provide leadership and coaching education to all volunteers and paid staff in all streams (Grassroots, Skill Centre, Community, Development and High Performance) through monitoring, assessing, and delivering appropriate development programs

Technical and Strategic Plans:

- The TD will actively participate in the LTPD Committee and ensure that the Club's technical plan and direction are being delivered in accordance with the approved system
- In collaboration with the Director of Operations, the TD will evaluate and build upon the strategic plan to be approved by the Board

Other:

- Other tasks/responsibilities as assigned by the Director of Operations and/or the Club President
- Establish and maintain a successful relationship with Soccer Nova Scotia
- Establish and maintain a collegial and respectful relationship with the technical leads of other area clubs

Application Details

Deadline: September 16th, 2022, 5pm AST

Submissions via email:

- Director of Soccer Operations – george.athanasiou@dunbrack.ca
- President – president@dunbrack.ca

Email Details:

- Subject line: TD Application – [insert name]
- Attachments: Cover Letter and Resume

We kindly extend our appreciation to all candidates who submit their cover letter and resume to Halifax Dunbrack Soccer Club. Please note, only those selected for an interview will be contacted. The successful candidate will be required to complete a criminal record check and vulnerable sector search as per HDSC and SNS requirements as a condition of employment.