



SOCCER NOVA SCOTIA

ANNUAL GENERAL MEETING

SUNDAY, JUNE 11 2023



SOCCER NOVA SCOTIA

AGENDA

2022 ANNUAL GENERAL MEETING

June 11th, 2023. Futures Inn – Halifax, 10 AM

9:30 AM Registrations

10:00 AM Opening Remarks
Presentation of Credentials
Roll Call of Delegates
Moment of Remembrance
Approval of Past Meeting Minutes
President's Address
Financial Report
Executive Directors Report
Appointment of Auditors
Committee Reports
Coffee
Scholarship Winners Announced
Amendments to Bylaws
Unfinished Business
Election of Officers
Applications for New Membership (none brought forward)
Next Annual General Meeting (Sunday, June 9, 2024)
New Business
Adjournment





SOCCER NOVA SCOTIA

BOARD OF DIRECTORS 2022-2023



OFFICERS

President

Phil Swinney

Vice President/Finance Chair

David Risk

Executive Director(s)

Brad Lawlor

Lindsay MacAskill

DIRECTORS

Leanne French - Munn - Strategic Planning

Colin Bryson – Governance

Laurie Halfpenny - MacQuarrie

Darren Thompson

Lori Lancaster (resigned)

Colin Steeves

Marty Stevens

Nagy Abdou

Yemi Akindoju

Jackie Wills



SOCCER NOVA SCOTIA

DISTRICT PRESIDENTS 2022-2023



CAPE BRETON	Wil Van Hal
HALIFAX	Mark McFarland
HARBOUR EAST	Jeff Aucoin
HIGHLAND	Andy Kenny
SOUTH SHORE	Allison Craig
SUBURBAN	Bill Foster
VALLEY	James Sanford

2022 ANNUAL GENERAL MEETING VOTING

VOTING MEMBER	ELIGIBLE VOTES
CAPE BRETON	69
HALIFAX	231
HARBOUR EAST	115
HIGHLAND	61
SOUTH SHORE	41
South West Nova	27
SUBURBAN	106
VALLEY	109
CAPE BRETON Ref. Association	2
Halifax/ Dart Ref. Assoc.	4
Citadel Women's 7 A Side League	2
Metro Senior Women's Soccer League	2
Metro Senior Men's Soccer League	2
TOTAL	771

Note : Quorum required 50%+1 = 386.5

**DRAFT MINUTES
2022 ANNUAL GENERAL MEETING
SUNDAY, JUNE 12, 2022 - 10:00 am
SOCCER NOVA SCOTIA
FUTURE INNS, HALIFAX, NOVA SCOTIA**



CALL TO ORDER

Brad Lawlor, Executive Director of Soccer Nova Scotia called the meeting to order at 10:00 am.

OPENING REMARKS

Brad welcomed all to the 2022 Soccer Nova Scotia Annual General Meeting. It was great to see everyone in person at the AGM.

Brad asked for a moment of silence to be observed.

Brad also confirmed that there was a total of 491 votes so the Annual General Meeting had a quorum (minimum 365 votes) for any voting that may be required.

PRESENTATION OF CREDENTIALS

Roll Call of Delegates

Roll call was done by Brad Lawlor who advised the individual districts, leagues, and local referee associations of the number of votes allotted to them for voting purposes at this AGM.

ROLL CALL

NAME

ORGANIZATION

AGM Delegates

van Hal	Wil	Cape Breton District
MacFarland	Mark	Halifax District/Halifax City Soccer
Carr	Julie	Halifax City Soccer
Kitamura	Kelly	Halifax City Soccer
MacLellan	Richard	Halifax County United Soccer
Crowe	Peter	Suburban District
Sanford	James	Valley District
MacGibbon	Wendell	Cape Breton Referees
Allt	Stephen	Halifax Soccer Referees Association
Riley	Chris	Citadel Women's Soccer League
Norris	Chelsea	Metro Senior Women's Soccer League
MacKinnon	Melanie	Metro Senior Women's Soccer League
Hailstone	Don	Metro Senior Men's Soccer League

Guests

d'Eon	Renee	Baker Tilly – Auditor
Akindoju	Yemi	SNS Board Member
Wills	Jackie	SNS Board Member
Nault	Isabelle	Halifax City Soccer
Collins	Kieran	Halifax City Soccer
Eliot	Luke	Halifax City Soccer

Executive Members

Swinney	Phil	President
Risk	Dave	Vice President
Allaire	Sylvain	Board Member
Bryson	Colin	Board Member
Halfpenny-MacQuarrie, Laurie		Board Member
Lancaster	Lori	Board Member
Thompson	Darren	Board Member

SNS Staff

Lawlor	Brad	SNS Executive Director
MacAskill	Lindsay	SNS Programs Director
Wigglesworth	Kate	SNS Office Coordinator

Delegates

<u>District / Referee Assoc / League</u>	<u>Votes</u>
Cape Breton	51
Halifax	181
Harbour East	134
Highland	49
Suburban	138
South Shore	31
South West Nova	22
Valley	109
Cape Breton Ref. Assoc.	2
Halifax-Harbour East Ref. Assoc.	4
Citadel Women's 7 A Side League	2
Metro Senior Women's Soccer League	2
Metro Senior Men's Soccer League	2
TOTAL	727

APPROVAL OF MINUTES OF THE 2021 ANNUAL GENERAL MEETING

MOTION: "to approve the minutes of the September 18, 2021 Annual General Meeting as presented."

CARRIED

BUSINESS ARISING FROM THE MINUTES OF THE 2021 ANNUAL GENERAL MEETING

There was no business arising from the minutes of the 2021 AGM.

PRESIDENT'S ADDRESS

Phil Swinney mentioned that the Covid-19 pandemic has been life-changing for all of us including this sport but is proud of how Nova Scotia has come out of it. Soccer Nova Scotia with the help of partners and the membership has been able to keep the lights on. Canada is big on the International Soccer scene with the Canada Men's National Team heading to the Men's World Cup and the Canada Women's Team winning Gold at the Olympics. To see the excitement on the field is great!

Jacob Shaffelburg Video was played.

Phil mentioned that Jacob's brother, Zach, told him about their parents installing turf in their backyard so they could play. We are all involved because we love the sport. The work we put in as volunteers will help get the players to these levels. I have never played, but I am passionate about it – it is about grassroots and ensuring that the groundwork is there.

We have been working on the 4-year Strategic Plan to provide direction to the association. Coach and Referee Development continue to be mentioned. We need to do more of it and do it better. Inflation is pinching pockets, so we need to keep the sport affordable; provide value that aligns with expectations for players, coaches, etc. Funding has been received to hire people in rural areas. We have been looking at infrastructure opportunities and development. A committee will be working on this. We are attempting to keep league costs down and have been asked by other provinces how we have done this. The next four years are full of opportunities, and we want to ensure the grassroots programs are solid to grow the sport.

Thank you to our SNS team for their support and for putting this all together today. Thanks to the volunteers and our Board Members. Thank you to Sylvain Allaire who has been on the SNS Board for 12 years, but has been volunteering for 25 years – Thank you for all your years of service.

The full President's Report is included in the 2022 AGM Package.

MOTION: "to approve the President's Report for 2021-2022 as presented"

CARRIED

FINANCIAL REPORT

Brad Lawlor introduced Renee d'Eon, Team Lead, from Baker Tilly who prepared the Financial Report.

- It was noted that through the audit process, Baker Tilly met with management (SNS and BMOSC) and that the audit was conducted remotely/virtually
- This past year the Training Centre (BMOSC) wound up and is now classified as Soccer Nova Scotia only
- The audit was approved by the Board of Directors on May 28, 2022
- It was a good, clean audit
- Excellent quality from Brad Lawlor, ED, and Deanne Meredith, Finance Manager, at Soccer Nova Scotia
- Renee ended with a final "Thank You: to the SNS team as they make doing the audit very easy."

Questions pertaining to the Financial Statements:

- Scholarships are currently listed as combined, and it would be preferred that they were broken out into individual scholarship amounts
- Other income 2021 – this was funding that went out to clubs, it was listed as income and as an expense as these were grants
 - Soccer Nova Scotia worked with Sport Nova Scotia on these grants and these funds were not hung onto by Soccer Nova Scotia

- Under Bad Debt – Highland District – what is this
 - There is no longer a Highland District as they have filed for bankruptcy
 - The Highland District had an unsecured loan with Soccer Nova Scotia, so these funds were not attainable from the district. This mostly pertains to the Stellarton Indoor Facility
 - Bottom line is that this is a good year to have this added as Bad Debt
- Excess of funds – what is the plan for these funds, capital costs?
 - These funds will be used for a number of items:
 - The turf at the BMOSC requires replacing
 - Lighting at the BMOSC requires replacing
 - Additional Infrastructure
 - Capital expenses
 - A large amount of this is due to government funding
 - It was noted that the Capital Fund is for the facility and there is a General Fund that is liquid and can be invested
 - There will be a 3 – 5 year Financial Plan

MOTION: “to approve the Financial Report for 2021-2022 as presented”

CARRIED

Brad thanked Deanne Meredith, Finance Manager, for her work on the audit. Deanne does exceptional work and has a 0.01% in errors on this audit.

APPOINTMENT OF AUDITORS

There will be an RFP Process for Auditing Purposes.

MOTION: “to approve the RFP Call for auditors”

CARRIED

OPERATIONAL REPORT

Executive Director, Brad Lawlor, thanked the many volunteers and paid staff who have had to pivot and adapt but have hung in there.

- It was noted that this was Brad’s 20th year as an ED in sport
- Sport simply does not happen without the volunteers

Referee Abuse video was played.

- It was stated that we have a real problem, and it is a huge issue currently.
- It is in all sports, and it is being seen way too much
- The reality is we are human beings, and it does not give us the right to abuse referees
- Without referees, we do not have competition
 - Respect issues are everywhere – coach to coach, coach to referee, coach to player, etc.
 - This is affecting our areas
 - In rural, when a 30-year referee decides to stop officiating because of abuse, it is a problem
 - We also are seeing racial issues and have had four incidents already

- These are even at very young ages, U11/U12
- We need a campaign on respect
- Some referees have been off for two years; many are young referees just learning
- There will be Zero Tolerance – if you abuse a referee, it will not be tolerated
- In the next couple of months there will be a Respect campaign
- I would appreciate your support and help with this issue
 - The Referee Development Committee has a Referee Abuse sub-committee to track yellow and red cards
 - They need to know about parents being dismissed as well
- There needs to be an education piece on some of this abuse such as racial slurs, etc.
- It was asked if the leagues could help with this as they may be able to do more from their league discipline
- It was noted that coach discipline should be more
- Soccer Nova Scotia follows the Canada Soccer Discipline Code which states the minimum expectation
- If we work together, we can do bigger things

Brad stated that player registration numbers have come back up, which we are happy to see, with over 20,000 players.

- It was encouraged to check in with your staff as they are struggling to keep things going; everything is coming at everyone all at once

Brad mentioned the Soccer Nova Scotia Strategic Plan and that 1198 responses were received on the survey that was sent out.

- This will provide a better perspective throughout the province
- We will act on the information that we have received

Brad noted that we have a number of players at the National Level as well as coaches, Cindy Tye and Mike Ayyash, with the U20 Canadian Women's National Team.

- This is great exposure for Nova Scotia more so than being about the National Level

There will be a reorganization of Soccer Nova Scotia Staff based on the Strategic Plan.

- There will be a Sport Safety Officer due to grant funding

To finish off, thank you, everyone. We have awesome staff at Soccer Nova Scotia who go above and beyond. They are constantly shifting and doing things that are not their jobs. Carman King, Referee Development Officer, is retiring this year as of July 4 and his successor is Juan Marquez, who is a super nice person and National Level Referee. The Board of Directors has been super supportive. Thank you to Sylvain Allaire for all of your time and commitment to the Board of Directors.

MOTION: "to approve the Operational Report for 2021-2022 as presented"

CARRIED

COMMITTEE REPORTS

There are no formal committee reports because the last few years some committees have not been fully functional.

- Can minutes be posted for the committees
 - Yes, this can occur; some of the Board of Directors Meeting Minutes are posted, but they may be a little hard to find on the website

- Phil noted that rather than Minutes, it may be better to develop a communication that explains what is going on.
 - The Strategic Plan will provide goals that will allow us to filter down to Soccer Nova Scotia to provide an operational plan that can filter down to the clubs.
 - There has been a break in communication in the last two-three years
 - We must move back to the new normal
 - Clubs will become members in the next six months and then there will be regional representation
 - Potentially we could have a Members' Council

UNFINISHED BUSINESS

There was no Unfinished Business.

ELECTION OF OFFICERS

The 2022 Soccer Nova Scotia Slate of Nominees was chaired by Wendy Bedingfield. There were four positions open and more than four people applied for a position. Those applicants not selected were contacted and opted not to move forward. Two directors have re-offered and have been returned by acclamation. Jackie Wills and Yemi Akindoju have been nominated and were appointed by acclamation.

The slate of officers and directors for 2022-2023:

Position	Name	Term Remaining
President	Phil Swinney	1 year
Vice-President	David Risk	3 years
Director	Colin Bryson	3 years
Director	Leanne French Munn	1 year
Director	Laurel Halfpenny-MacQuarrie	3 years
Director	Lori Lancaster	2 years
Director	Darren Thompson	1 year
Director	Nagy Abdou	1 year
Director	Colin Steeves	2 years
Director	Kim Hardy	2 years
Director	Jackie Wills	3 years
Director	Yemi Akindoju	3 years

MOTION: "to accept the slate of officers and directors as presented."

CARRIED

NEXT ANNUAL GENERAL MEETING

The date of the Association's next Annual General Meeting is confirmed as June 11, 2023.

ADJOURNMENT

The meeting was adjourned at 11:25 am and all were thanked for attending.

MOTION: "to adjourn the 2021-2022 Soccer Nova Scotia AGM."

CARRIED

President

Date



SOCCER NOVA SCOTIA PRESIDENT'S MESSAGE

Soccer Nova Scotia has had an interesting and busy year. The game has returned to normal following some very challenging times. We have begun to see growth in registrations after almost ten years of declining numbers, and we are launching a new strategic direction built on player, coach, and referee development while supporting Safe Sport and EDIA. On a national level, our women's game is thriving, and our men have returned to the world stage after a 36-year-old drought. We are three years away from Canada's first men's World Cup event and now have a men's and women's league in Canada. Clearly, soccer in Nova Scotia and Canada is growing and beginning to show its full potential on the international stage.

As members of the game and community leaders for the sport, we need to embrace the growth and changes that are in front of us. As professional soccer starts to play a bigger role in Canada, we will see more new pathways for player, coach, and referee development. These changes will challenge our traditional, community-driven model and force us to think differently about how we deliver programs and services.

As a provincial association, Soccer Nova Scotia is ready and prepared to adapt to whatever change might be ahead. We are a financially healthy organization with a strategic commitment aligned with Canada Soccer and FIFA. Soccer Nova Scotia has a highly qualified group of board members, skilled and professional staff, an incredible volunteer base, and a growing membership that continuously looks to get more people into the game.

With the help of Canada Soccer, we are working closely with our members to increase the quality and safety of the game. In 2023 we've added a new team member who will focus on getting all our clubs signed up for Club Licensing, a Canada Soccer quality standard program. Club Licensing is a foundational element for the game and will help it grow by providing guidance and tools to our clubs. Becoming a licensed club is a Canada Soccer requirement moving forward, so it's a priority for Soccer Nova Scotia in 2023.

Recent events in Canadian sport have put Safe Sport at the forefront of our game. We are working hard as an organization to put systems and standards in place that ensure all our members are safe on and off the field. We need to create environments where our membership feels comfortable not having to worry about physical or mental abuse. This type of change is systemic and involves a massive effort that crosses culture, gender, and some of the fundamental ways in which we relate to one another.

Soccer Nova Scotia is working to elevate awareness and educate its members on the importance of equality, inclusion, and diversity in the game. We are also investing in making the game accessible by supporting cultural diversity and creating opportunities for everyone to play soccer. We have more work ahead and are counting on you, our members, to help us make soccer safe, fair, fun, and available to everyone who wants to kick a soccer ball.

In closing, I want to thank all our members for their support and involvement in making soccer the world's game. This year marks the end of my twenty-five years as a soccer volunteer as I step off the board after serving for twelve years as a director. It has been a pleasure to be given the opportunity by our membership to be the voice of Soccer Nova Scotia as its President. In leaving, I would be remiss if I didn't recognize the incredible team we have at Soccer Nova Scotia, our new Executive Director, Lindsay MacAskill, and all of our SNS team members in the office and on the field. Thank you to my fellow board members for their support over the past six years and to all Soccer Nova Scotia members who do the work to help deliver the sport to the young and old who share our passion for the beautiful game.

Best Regards,

Phil Swinney
President - Soccer Nova Scotia



SOCCER NOVA SCOTIA

FINANCIAL STATEMENTS

MARCH 31, 2023

**SOCCER NOVA SCOTIA
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MARCH 31, 2023**

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INDEPENDENT AUDITORS' REPORT

To the Members of:
Soccer Nova Scotia

Qualified Opinion

We have audited the financial statements of **Soccer Nova Scotia** ("the Society"), which comprise the statement of financial position as at March 31, 2023 and the statements of operations, changes in fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2023, and results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many non-profit organizations, Soccer Nova Scotia derives revenues from registrations and fundraising, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Society and we were not able to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses, assets and fund balances as at and for the years ending March 31, 2022 and March 31, 2023.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Dartmouth, Nova Scotia
May 30, 2023

Baker Tilly Nova Scotia Inc

Chartered Professional Accountants

**SOCCER NOVA SCOTIA
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED MARCH 31, 2023**

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	2023	2022
	\$	\$
REVENUES		
Administration	923,645	723,598
Competition	82,343	-
Facility	1,346,526	799,776
High performance and provincial team	184,483	55,209
League	522,395	467,454
Referee	62,728	52,696
Soccer development	<u>118,879</u>	<u>126,269</u>
	<u>3,240,999</u>	<u>2,225,002</u>
OPERATING EXPENSES		
Administration	788,421	690,231
Amortization	169,861	174,066
Competition	114,007	187
Facility	722,915	484,988
High performance and provincial team	215,869	62,272
League	435,743	442,264
Referee	102,487	62,263
Soccer development	<u>283,491</u>	<u>278,910</u>
	<u>2,832,794</u>	<u>2,195,181</u>
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS	<u>408,205</u>	<u>29,821</u>
OTHER INCOME		
Income pick-up of a controlled profit-oriented enterprise	-	47,259
Government assistance (Note 11)	<u>32,148</u>	<u>465,666</u>
	<u>32,148</u>	<u>512,925</u>
EXCESS OF REVENUES OVER EXPENSES	<u>440,353</u>	<u>542,746</u>

STATEMENT OF CHANGES IN FUND BALANCES
FOR THE YEAR ENDED MARCH 31, 2023

	General Fund \$	Capital Fund \$	Internally Restricted Funds (Note 12) \$	Total 2023 \$	Total 2022 \$
Balance - beginning of year	881,521	3,002,770	217,821	4,102,112	3,559,366
Excess (deficiency) of revenues over expenses	(24,611)	462,068	2,896	440,353	542,746
Transfers between funds	-	(26,000)	26,000	-	-
Balance - end of year	<u>856,910</u>	<u>3,438,838</u>	<u>246,717</u>	<u>4,542,465</u>	<u>4,102,112</u>

**SOCCER NOVA SCOTIA
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2023**

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ASSETS					
	General Fund \$	Capital Fund \$	Internally Restricted Fund \$	Total 2023 \$	Total 2022 \$
CURRENT					
Cash	196,615	-	-	196,615	1,254,602
Accounts receivable (Note 4)	41,775	114,733	-	156,508	176,326
Prepays	151,335	32,038	-	183,373	193,217
Short-term investments (Note 5)	<u>1,111,530</u>	<u>278,290</u>	<u>176,676</u>	<u>1,566,496</u>	-
	1,501,255	425,061	176,676	2,102,992	1,624,145
	-	-	-	-	450,189
	-	402,136	70,041	-	440,591
	-	<u>3,504,388</u>	-	<u>3,504,388</u>	<u>3,506,177</u>
	<u>1,501,255</u>	<u>4,331,585</u>	<u>246,717</u>	<u>5,607,380</u>	<u>6,021,102</u>
RESTRICTED CASH					
DUE FROM FUNDS (Note 6)					
CAPITAL ASSETS (Note 7)					
LIABILITIES					
CURRENT					
Accounts payable and accrued liabilities (Note 8)	84,289	35,890	-	120,179	190,679
Deferred revenue (Note 9)	87,879	17,708	-	105,587	74,128
Due to funds (Note 6)	472,177	-	-	-	440,591
Current portion of long-term debt (Note 10)	-	839,149	-	839,149	374,415
	<u>644,345</u>	<u>892,747</u>	-	<u>1,064,915</u>	<u>1,079,813</u>
	-	-	-	-	839,177
	<u>644,345</u>	<u>892,747</u>	-	<u>1,064,915</u>	<u>1,918,990</u>
LONG-TERM DEBT					
FUND BALANCES					
	856,910	3,438,838	246,717	4,542,465	4,102,112
	<u>1,501,255</u>	<u>4,331,585</u>	<u>246,717</u>	<u>5,607,380</u>	<u>6,021,102</u>
SIGNIFICANT EVENT (Note 11)					
SUBSEQUENT EVENT (Note 17)					
Approved by the Board	<div> <div>David Risk</div> <div>Philip Swinney</div> </div>				
		Director			Director

SOCCER NOVA SCOTIA
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2023

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	2023	2022
	\$	\$
CASH PROVIDED BY (USED FOR):		
OPERATING		
Excess of revenues over expenses	440,353	542,746
Items not affecting cash		
Amortization	169,861	174,066
Income pick-up of a controlled profit-oriented enterprise	<u>-</u>	<u>(47,259)</u>
	610,214	669,553
Changes in non-cash working capital items		
Accounts receivable	19,818	(16,109)
Prepays	9,844	(48,147)
Accounts payable and accrued liabilities	(70,500)	28,619
Deferred revenue	<u>31,459</u>	<u>13,101</u>
	<u>600,835</u>	<u>647,017</u>
FINANCING		
Cash payments to related parties	-	(756,719)
Payments on long-term debt	<u>(374,443)</u>	<u>(318,569)</u>
	<u>(374,443)</u>	<u>(1,075,288)</u>
INVESTING		
Proceeds on wind-up of investment in controlled profit-oriented enterprise	-	370,590
Acquisition of short-term investments	(1,566,496)	-
Cash payments from related parties	-	566,898
Acquisition of capital assets	<u>(168,072)</u>	<u>(7,883)</u>
	<u>(1,734,568)</u>	<u>929,605</u>
CHANGE IN CASH	<u>(1,508,176)</u>	501,334
CASH - beginning of year	<u>1,704,791</u>	<u>1,203,457</u>
CASH - end of year	<u>196,615</u>	<u>1,704,791</u>
Cash consists of:		
Cash	196,615	1,254,602
Restricted cash	<u>-</u>	<u>450,189</u>
	<u>196,615</u>	<u>1,704,791</u>

**SOCCER NOVA SCOTIA
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2023**

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1. OPERATIONS

Soccer Nova Scotia ("the Society") is a not-for-profit society incorporated on May 20, 1977 under the Societies Act of Nova Scotia. The objective of the Society is to promote, develop and govern the game of soccer in the Province of Nova Scotia.

2. FUND ACCOUNTING

General Fund

The general fund accounts for the daily activities of the Society's program delivery and administrative activities.

Capital Fund

The capital fund accounts for the daily operations of existing facilities and also finances the existing facilities, expansion of existing facilities and creation of new facilities.

Internally Restricted Fund

The internally restricted fund reports internally restricted resources for specific purposes including financing Nova Scotia players' post secondary education in the future, players' development activities, cost of participation for provincial team players with financial needs and future special projects, such as strategic planning.

3. SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

Cash

Cash consists of cash on hand and bank balances held with financial institutions.

SOCCER NOVA SCOTIA
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2023

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3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Capital assets

Capital assets are recorded at cost. Amortization is provided for using the following rates and methods over their estimated useful lives as follows:

Building equipment	20%	Diminishing balance
Buildings	4%	Diminishing balance
Computer hardware	55%	Diminishing balance
Computer software	100%	Diminishing balance
Fences	10%	Diminishing balance
Furniture and fixtures	20%	Diminishing balance
Playing surface	10 years	Straight-line

One half year's amortization is taken in the year of acquisition.

Government grants and other contributions received specifically for the construction of the indoor facility have been deferred. They are recognized into income based on the building's useful life.

Impairment of long-lived assets

Long-lived assets are tested for impairment whenever events or changes in circumstances indicate that their carrying value may not be recoverable. An impairment loss is recognized when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the long-lived asset exceeds its fair value.

Contributed goods and services

Contributed goods and services are recognized in the financial statements when their fair value can be reasonably determined and they are used in the normal course of the Society's operations and would otherwise have been purchased.

The Society benefits from donated services in the form of volunteer time for various programs and objectives of the Society. Due to the difficulty of determining their fair value, these contributed services are not recognized in these financial statements.

**SOCCER NOVA SCOTIA
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2023**

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3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenue recognition

Restricted contributions related to general operations are recognized as revenue of the General Fund in the year which the related expenses are incurred. All other restricted contributions are recognized as revenue in the appropriate restricted fund.

Unrestricted contributions are recognized as revenue in the General Fund in the year received or receivable if the amount can be reasonably estimated and collection is reasonably assured.

Registrations and other player fees are recognized in the fiscal year that the corresponding playing season occurs.

Revenue from facility rentals and commercial office space is recognized as the service is provided to the users.

Government assistance

Government fundraising and grants for general operations are recorded as revenue when received. Government grants for the purchase of capital assets are applied against the cost of the related asset in the year acquired.

Income taxes

The Society is a non-profit organization under Section 149.1(1) of the Income Tax Act, and, as such, is exempt from income taxes. Accordingly, no provision has been made in the accounts for income taxes.

Financial instruments

Measurement of financial instruments

The Society initially measures its financial assets and financial liabilities at fair value.

The Society subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash, accounts receivable and short-term investments.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and long-term debt.

SOCCER NOVA SCOTIA
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2023

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3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial instruments (Continued)

Impairment

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The amount of any write down is recognized in the excess of revenues over expenses. Any previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of any reversal is recognized in the excess of revenues over expenses.

Allocation of common expenses

The Society engages in facility rentals to clubs and soccer programs. The cost of the facilities include utilities, maintenance and other expenses directly related to operating the facility. The Society allocates some facility expenses to these programs based on usage of the facilities and applies that basis consistently each year.

Use of estimates

The preparation of non-consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingencies at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Estimates are used when accounting for items and matters such as allowance for doubtful accounts, useful lives of capital assets, certain accrued liabilities, Canada Emergency Wage Subsidy claims, Tourism and Hospitality Recovery Program claims and Canada Emergency Rent Subsidy claims. Actual results could differ from those estimates.

4. ACCOUNTS RECEIVABLE	2023	2022
	\$	\$
Trade receivables	159,595	109,160
Accrued receivables	19,453	80,831
Allowance for doubtful accounts	(22,540)	(13,665)
	<u>156,508</u>	<u>176,326</u>

SOCCER NOVA SCOTIA
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2023

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5. SHORT TERM INVESTMENTS

Guaranteed Investment Certificates	Maturity Date	2023	2022
		\$	\$
Bank of Montreal, 3.85%	8 Dec, 2023	1,266,496	-
Bank of Montreal, 3.85%	8 Dec, 2023	<u>300,000</u>	<u>-</u>
Total		<u>1,566,496</u>	<u>-</u>

6. DUE TO/FROM FUNDS

The amounts due to/from funds are unsecured, non-interest bearing and have no set terms of repayment.

7. CAPITAL ASSETS

	Cost	Accumulated	Net	Net
	\$	Amortization	2023	2022
		\$	\$	\$
Building equipment	110,969	75,763	35,206	44,007
Buildings	4,941,815	1,560,160	3,381,655	3,381,163
Computer hardware	76,783	64,088	12,695	6,408
Computer software	20,120	20,120	-	-
Fences	5,154	2,160	2,994	3,327
Furniture and fixtures	131,970	77,474	54,496	50,091
Playing surface	<u>38,387</u>	<u>21,045</u>	<u>17,342</u>	<u>21,181</u>
	<u>5,325,198</u>	<u>1,820,810</u>	<u>3,504,388</u>	<u>3,506,177</u>

8. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2023	2022
	\$	\$
Trade payables	15,858	26,391
Accrued liabilities	92,743	142,238
Government remittances	<u>11,578</u>	<u>22,050</u>
	<u>120,179</u>	<u>190,679</u>

SOCCER NOVA SCOTIA
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2023

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9. DEFERRED REVENUE

	2023	2022
	\$	\$
Deferred revenue consists of:		
Provincial program	62,279	19,275
Referee registration	23,600	13,550
Turf rental	17,708	1,276
Competitions	2,000	-
Canada Games	-	35,027
High performance registration	-	5,000
	<u>105,587</u>	<u>74,128</u>
Changes in deferred revenue are as follows:		
	2023	2022
	\$	\$
Balance - beginning of year	74,128	61,027
Amount recognized as revenue	(74,128)	(71,990)
Amounts received related to future periods	<u>105,587</u>	<u>85,091</u>
	<u>105,587</u>	<u>74,128</u>

10. LONG-TERM DEBT

	2023	2022
	\$	\$
Bank of Montreal mortgage, secured by buildings with a carrying value of \$3,381,655 repayable in equal monthly installments of \$29,570 from September 2021 to August 2023, at which time debt matures, including interest at a fixed rate of 2.00% per annum.	839,149	1,173,592
Retired debt.	<u>-</u>	<u>40,000</u>
	839,149	1,213,592
Less current portion	<u>839,149</u>	<u>374,415</u>
	<u>-</u>	<u>839,177</u>

Assuming like terms, principal due within the next year on long-term debt is as follows:

	\$
2024	839,149

SOCCER NOVA SCOTIA
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2023

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11. SIGNIFICANT EVENT

On March 11, 2020, the World Health Organization declared COVID-19 a world wide pandemic. During the days that followed, the Federal and Provincial governments issued many orders and restrictions on business and travel, leading up to the Province of Nova Scotia declaring a state of emergency on March 22, 2020. The state of emergency was lifted in March 2022. This pandemic, which has continued to spread, has adversely affected workforces, customers, economies, and financial markets globally, potentially leading to an economic downturn.

While the impact of COVID-19 is expected to be temporary, the current circumstances are dynamic.

During the year, the Society pursued many avenues of financial support from the following:

	2023 \$	2022 \$
Nova Scotia Small Business Impact Grants	-	18,963
Canada Emergency Wage Subsidy and Tourism and Hospitality Recovery Program	31,618	409,192
Canada Emergency Rent Subsidy	<u>530</u>	<u>37,511</u>
	<u>32,148</u>	<u>465,666</u>

Canada Emergency Wage Subsidy, Tourism and Hospitality Recovery Program and Canada Emergency Rent Subsidy claims are subject to audit by Canada Revenue Agency. The final amounts allowed by Canada Revenue Agency may differ from the amounts recorded by the Society.

12. INTERNALLY RESTRICTED FUNDS

	2022 \$	Transfers \$	Revenues (Expenses) \$	2023 \$
Scholarship	99,357	-	11,207	110,564
Player development	13,795	-	(1,181)	12,614
Strategic plan	12,700	-	(7,130)	5,570
Future special projects	19,534	26,000	-	45,534
Assistance for provincial team players	<u>72,435</u>	<u>-</u>	<u>-</u>	<u>72,435</u>
	<u>217,821</u>	<u>26,000</u>	<u>2,896</u>	<u>246,717</u>

SOCCER NOVA SCOTIA
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2023

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13. CONTRIBUTED GOODS

The Society included contributed goods, comprised of sports attire for the EXCEL program, in both Soccer development revenues and expenses of \$NIL (2022 - \$20,000).

14. GOVERNMENT ASSISTANCE

	2023	2022
	\$	\$
Province of Nova Scotia	211,103	198,650
Federal Government	<u>64,559</u>	<u>446,703</u>
	<u>275,662</u>	<u>645,353</u>

Government assistance of \$32,148 (2022 - \$465,666) is included in revenue on the face of the income statement, \$132,411 (2022 - \$198,650) is included Administration revenue and \$111,103 (2022 - \$84,688) is included in Soccer development revenue.

15. FINANCIAL INSTRUMENTS

Risks and concentrations

The Society is exposed to various risks through its financial instruments. The following analysis provides a measure of the Society's risk exposure and concentrations at March 31, 2023.

It is management's opinion that the Society is not exposed to significant market, currency, interest rate or other price risks from its financial instruments. The risks arising on financial instruments are limited to the following:

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. Financial instruments that potentially subject the Society to concentrations of credit risk consist of cash, accounts receivable and short-term investments. The Society deposits its cash and short-term investments in reputable financial institutions and therefore believes the risk of loss to be remote. The Society is exposed to credit risk from customer accounts receivable. The Society believes this credit risk is minimized as the Society has a large and diverse customer base. A provision for impairment of accounts receivable is established when there is objective evidence that the Society will not be able to collect all amounts due.

**SOCCER NOVA SCOTIA
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2023**

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15. FINANCIAL INSTRUMENTS (Continued)

Liquidity risk

Liquidity risk is the risk that the Society will encounter difficulty in meeting obligations associated with financial liabilities. The Society is exposed to this risk mainly in respect of its accounts payable and accrued liabilities and long-term debt. Despite risks outlined in Note 11, the Society currently generates sufficient cash flow from operating activities to fund operations and fulfill obligations as they become due.

16. COMPARATIVE FIGURES

Certain figures presented for comparative purposes have been reclassified to conform with the financial statement presentation adopted for the current year.

17. SUBSEQUENT EVENT

Subsequent to year end, the Society began a project to replace the turf of their indoor facility, which is estimated to cost \$867,000. The Society also received a grant of \$600,000 from the Province of Nova Scotia to assist with this replacement, resulting in a net estimate cost of \$367,000 for this project.



SOCCER NOVA SCOTIA



APPOINTMENT OF AUDITORS

After the last AGM, an RFP was conducted to select the SNS auditors. After careful review and discussion by the Finance and Audit Committee, Baker Tilly was selected as SNS auditors for 2022/23 - 2025/26.



EXECUTIVE DIRECTORS REPORT

I am proud to present my report for 2022/23. Despite the challenges of rebounding post-pandemic and new staff leadership, our organization has remained committed to promoting, advancing and developing soccer in our province.

One of our major accomplishments in 2022/23 was the successful creation and commencement of implementing our organization's strategic plan. This will guide our organization's activities and priorities until 2026. This plan was developed in consultation with our stakeholders, including members, coaches, players, referees, leagues, and parents. The plan focuses on four key areas: Development, Diversify, Facilitate, and Govern, focusing on participant development, coach education, facilities, community engagement, and EDIA. Where do we go now? Following approval by Soccer Nova Scotia's Board, our focus has shifted to implementation planning. An implementation plan detailing goals, objectives, key initiatives, timelines, and measures of progress is being developed to deliver on our strategic priority areas and corresponding priorities. We will report annually on progress. We will continue to identify ownership of strategic goals and assign resources. We will also consider the importance of responding to new opportunities if they emerge. We will need flexibility. We certainly learned the importance of flexibility during the pandemic.

With the help of Canada Soccer, we are working closely with our members to increase the quality and safety of the game. We've added Marisa as our latest team member and Manager of Club Licensing. Our continued focus is to have all youth clubs reach Quality Soccer Provider status by 2024. For 2023/24, we will revamp our Safe Sport policies in collaboration with Sport Nova Scotia and Canada Soccer. This will provide a safe and inclusive space for all participants, volunteers, and administrators in the game. Club Licensing and Safe Sport are foundational elements of the game and will help it grow by providing guidance and tools to our clubs. Moving forward, becoming a licensed club is a Canada Soccer requirement and a main priority for Soccer Nova Scotia in 2023.

We continue to offer a variety of club and development programs to help participants improve their skills and maximize their potential. These include future planning for the Nova Scotia Soccer League, with increased league standards planned for 2024. The resurrection of the U12 ID events and the development and implementation of the Grassroots Development Program (GDP) focuses on supporting clubs and club leaders in developing and enhancing grassroots programs and coaching standards while improving the grassroots soccer experience for all. Our Excel high-performance program with the Vancouver Whitecaps continues to be a success, with multiple athletes centralized in Vancouver, including the latest announcement of Bridget Mutipula moving to join the Whitecaps Elite Youth Academy. Mya Archibald, Sierra Gallant (Canada Soccer Youth National Team appearances) and Yorgos Gavas (MLS Next) are all major success stories of athletes tracking to the next level in our partnership with the Whitecaps.

Our referee department welcomed Juan Marquez, who revamped our referee education process and procedures province-wide—bringing more accessible and inclusive education to referees, referee educators, facilitators and mentors. We hosted two referee development seminars to provide female officials with a safe and inclusive learning environment. This was in hopes of lessening the gender gap in officials in NS. We saw Ben Hoskins appointed to the 2022 Caribbean Club Shield (Puerto Rico) in January—Marie-Soleil Beaudoin Referee at the World Cup qualifiers in Mexico in June and July. And Natalie Berry, Abigail Cook, Rayan Bouhlel and Woody Bain were appointed to the Canada Summer Games as ARs.



SOCCER NOVA SCOTIA

We have made significant strides in coach education, with 40 + coaches halfway through the C licence training. In addition, six individuals signed up as C-License Learning Facilitators against the newly developed Concacaf standard C-Diploma. Our coach education offerings have expanded to include free online MED courses to help clubs satisfy the Canada Soccer Safe Sport roster. Currently, 83% of memberships are supported by GR learning facilitators trained or intraining. We are working to close gaps in Yarmouth, Shelburne, Colchester, Pictou, Antigonish, and Guysborough. Our next steps are to develop enough LFs, so that grassroots coach education is accessible within a 60-minute drive of all coaches. We are co-hosting the Concacaf B-Diploma in 2023/24; seven NS coaches have been accepted into the course. We are pleased to facilitate the continued rise of coach education and standards in Nova Scotia to provide a better experience for our participants.

We continue to drive administrative process improvements by launching the new RAMP registration system and introducing the Province Wide league and competition hub. This is one of many administrative systems we plan to implement to assist member clubs and leagues in standardizing service across the province. This includes access to accurate coach certification, tracking, and centralized criminal record checks.

Facilities continue to be a key focus for Soccer Nova Scotia. We are implementing a province-wide needs assessment to improve soccer infrastructure across the province, aiming to build a new indoor facility. Major capital renovations were completed to BMO Soccer Centre in 2023. This includes the installation of lighting and a new FIFA-quality turf surface on field four and the full-size pitch at BMO SC.

We will continue to make soccer more inclusive and accessible to our members through values-based partnerships and facilitation like Soccability Canada, offered to soccer leaders across the province in April. We have been accepted into the Canadian Women & Sport - Playbook. The Playbook is a collaborative review and assessment of organizational policies, programs, and practices with a gender equity lens. It places sport leaders in control with a manageable process outlining key steps to create a more inclusive sport. We will be thrilled to share our gender equity plan this year.

Internally we have work to do to reorganize staff better to meet the increasing needs of a growing membership. Consistent and effective communication with our members has been identified as a gap and an area of focus going forward. Based on the findings, we will complete an HR audit and restructure internally to best serve the game across the province.

As we look to expand the player pathway in Nova Scotia, there are many exciting opportunities on the horizon. We are in ongoing discussions with the four Atlantic Provinces and League1 Canada about the potential launch of League1 Atlantic soon. The growth of Soccer in Nova Scotia is sure to continue in the lead-up to and launch of Project8 and the 2026 FIFA World Cup on home soil.

Overall, I am proud of our progress and rebound in 2022/23, and I am excited to follow through on our Strategic Direction and continue to move the game forward with our team, stakeholders, and partners to further develop and promote soccer in Nova Scotia and be a community-driven, nationally recognized leader in the development and growth of the game.

Best Regards,

Lindsay MacAskill
Executive Director - Soccer Nova Scotia





FINANCE REPORT

The finance committee has been focused on operational improvements for the post-pandemic return to play. We have worked with operations to provide the resources necessary to support the membership as we strive together to grow the game.

The registration fee structure was simplified and redesigned to better match fees to services. We have initiated a capital asset survey to assist in the future planning of repairs/maintenance or replacement. The Capital Investment Committee continues to look at additional infrastructure opportunities throughout NS.

We are in a healthy financial position with resources available to provide partial funding of BMOSC turf replacement and other capital projects.

We continue to develop fiscal policy for SNS, and work with operations to craft a three-year financial plan to support our strategic priorities.

Thank you to our staff and board for their continued support.

Dave Risk, VP
Chair, Finance Committee





STRATEGIC PLANING REPORT

Chair: Leanne French-Munn and Dave Risk,
Marty Stevens, Phil Swinney, Lindsay MacAskill

COMMITTEE MANDATE

Oversight of the development, implementation and monitoring and reporting of the Strategic Direction. The Committee typically meets 4 times a year. However, on occasion, more frequent meetings will occur to:

- support implementation,
- collaborate on shared accountabilities and integrated resource planning,
- monitor progress and adapt and course correction, where relevant and appropriate

OVERVIEW

- The focus of this Committee during the last 12 months has been the development and approval of the Strategic Direction.
- The 2017-2021 Strategic Direction expired, and strategic planning renewal timelines were interrupted and/or adjusted to navigate the pressures and challenges of the pandemic.
- The Strategic Direction was approved at the February 2023 meeting.

While final accountability for the plan rests with the Board of Directors, operationalizing implementation of the Strategic Direction is the responsibility of the Executive Director and staff.

ONGOING WORK

3.1 Design and Launch

- Complete design format
- Finalize digital format
- Communication Plan - launch and roll-out

3.2 Implementation Planning

- Cascade strategy for operations
- Cascade goals and initiatives to work plans
 - Agreeing on measures
 - Prioritizing organizational goals
 - Agreeing KPIs
 - Mapping priorities according to work underway

3.3 Progress monitoring and reporting

- Established framework and timelines



GOVERNANCE REPORT

Colin Bryson, Laurie Halfpenny-MacQuarrie, Jackie Wills

WORK COMPLETED

The Governance Committee's main focus was preparing amendments to the bylaws to change SNS members to Clubs from Districts. This project was over two years in the making and was summarized in a separate report circulated prior to the AGM. Its purpose is to achieve better communication between SNS and the Clubs and to have a more effective decision-making process, providing more accessibility to that process to the Clubs.

The Committee recommended that the SNS Discipline Policy be amended to allow discipline hearings to occur by video conferences such as Zoom or Microsoft Teams. During COVID, hearings were held by video, and to some extent, that has continued post-COVID with the parties consent. It is felt that the ability to hold video hearings should be added to the Policy, with the decision of whether the hearing should be in person or by video to be at the discretion of the Discipline Hearing Committee (the panel appointed to hear the particular discipline matter).

In addition, the Committee provided guidance to the SNS Office concerning governance issues experienced by a club and a particularly difficult discipline hearing.

ONGOING WORK

Operational/Governance Policies

Pre-governance review in 2017, all policies were in a comprehensive Policies and Procedures Policy that could be found on the website. This was carried over to an extent when SNS staff took the old Policies and reworded them to create the Operational Procedures policy currently on the website. This Operational Procedures policy contains a significant amount of governance issues which should be part of a separate Governance Policy that is separate from the Operational Policy. This has been done to some extent but needs to be reviewed.

Good Standing

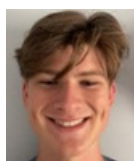
As part of the above Policy review, we must address the "good standing" concept in SNS Policies and Bylaws. While the term exists in both, there is no clear definition of the term, nor are the consequences of not being in good standing well thought out.

AWARDS & RECOGNITION



SOCCER
NOVA SCOTIA

2023 Scholarship Award Recipients



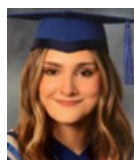
Benjamin Thompson
CPA/St. Paul's School
Halifax
Bachelor of Medical Sciences,
Dalhousie University

Hartlen Family Scholarship—open to male players with strong soccer skills, strong academics and a history of giving back through coaching and/or training of others.



Molly Peppard
Middleton Regional High School
Valley
Bachelor of Science-Aviation,
Mount Allison University

Stephenie Allt Memorial Scholarship—open to female players exemplifying community service and the values of fairness and sportsmanship of this young, outstanding player and celebrating the activity she loved most.



Ellie Lancaster
Lockview High School
Suburban
Bachelor of Arts, Cape Breton
University

Dr. Irene Szuler Scholarship—open to female players who demonstrate outstanding leadership qualities and exemplify effort, excellence and commitment to the game of soccer. Experience with the National Team program is an asset.



Jacob Lee
Halifax Grammar School
Harbour East
Honours Chemical Engineering,
University of Waterloo

Halifax King of Donair Scholarship—open to all members in remembrance of the twenty years King of Donair was a senior soccer club; the wins, the losses, the laughs, the road trips, the friendships made and remembering those who are no longer with us...Billy Patterson, Mourad Farid and Co-Founder Nick Garonis.



Cameron Brown
Yarmouth Consolidated Memorial High School
South Shore South West
Bachelor of Science, Mount Allison
University

Frank H. Bailey Memorial Scholarship—open to male players in memory of long-time Soccer Nova Scotia President, Frank Bailey.



Georgia Gavas
Halifax West High School
Halifax
Foundation Year Program-Sciences,
University of King's College

Robert Sayer Scholarship—open to female players in honour of the first soccer inductee to the Nova Scotia Hall of Fame—Builder.



Idara Akpan
Millwood High School
Suburban
Bachelor of Arts, Cape Breton
University

Carol Shadbolt Scholarship—open to female referees in honour of the first female soccer referee in Nova Scotia.

*the VanRoyTobitt Memorial Scholarship was not awarded in 2023 due to no applications.



William Carruthers
Citadel High School
Halifax
Bachelor of Science, University of
Ottawa

Hartlen Family Scholarship—open to male players with strong soccer skills, strong academics and a history of giving back through coaching and/or training of others.



Jaime-Lee York
Island View High School
Harbour East
Bachelor of Science, Saint Mary's
University

Stephenie Allt Memorial Scholarship—open to female players exemplifying community service and the values of fairness and sportsmanship of this young, outstanding player and celebrating the activity she loved most.



Madalyn Hatfield
Auburn Drive High School
Harbour East
Bachelor of Science, Cape Breton
University

Dr. Irene Szuler Scholarship—open to female players who demonstrate outstanding leadership qualities and exemplify effort, excellence and commitment to the game of soccer. Experience with the National Team program is an asset.



Xenia Theoharopoulos
Halifax West High School
Halifax
Bachelor of Engineering, Saint Mary's
University

Halifax King of Donair Scholarship—open to all members in remembrance of the twenty years King of Donair was a senior soccer club; the wins, the losses, the laughs, the road trips, the friendships made and remembering those who are no longer with us...Billy Patterson, Mourad Farid and Co-Founder Nick Garonis.



Bengt Johnsen
Dartmouth High School
Harbour East
Bachelor of Physical Sciences,
University of Waterloo

Frank H. Bailey Memorial Scholarship—open to male players in memory of long-time Soccer Nova Scotia President, Frank Bailey.



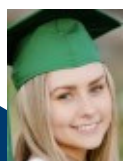
Bryanna Atkinson
Bridgetown Regional Community
School Valley
Bachelor of Arts, Universite Sainte-
Anne

Robert Sayer Scholarship—open to female players in honour of the first soccer inductee to the Nova Scotia Hall of Fame—Builder.



Dan Bower
Middleton Regional High School
Valley
Business Administration, NSCC—
Kingstec

VanRoy Tobitt Memorial Scholarship—open to male referees in memory of one of the first Nova Scotia-based referees to reach National level status.



Marley McGillivray
Breton Education Centre
Cape Breton
Bachelor of Arts, Cape Breton
University

Carol Shadbolt Scholarship—open to female referees in honour of the first female soccer referee in Nova Scotia.

*2022 Scholarship are included due to being awarded after last year's AGM



2023 NOMINEES

Hosted by Sport Nova Scotia, the Support4Sport Awards is the largest sport recognition event in the province. Join us in recognizing over 200 athletes, coaches, officials, sponsors, volunteers, and community sport associations on Saturday, May 27, 2023 at the Halifax Convention Centre.

Soccer Official of the Year - Major Award Winner:

Marie-Soleil Beaudoin

Soccer Coach of the Year - Major Award Finalist:

Cindy Tye

Junior Female Athlete of the Year - Major Award Finalist :

Mya Archibald

Junior Male Athlete of the Year:

Yorgos Gavas

Senior Female Athlete of the Year:

Megan Chiasson

Senior Male Athlete of the Year:

Lewis Dye

Sport Makes a Difference Award:

Ignite Soccer Newcomers Program

Team of the Year:

Canada Games Women's Soccer Team

Volunteer of the Year Award:

Wil Van Hal

Night of Excellence

2022



Hosted by Soccer Nova Scotia, Celebrating achievements and contributions from across the province made by individuals, teams and organizations in the year 2022

TRUE SPORT PLAYER OF THE YEAR

OWEN MACLEAN	CBFC
AARON MARSH	SFC
LILLY MEEDS	CITY
ELLA RAFUSE	THUNDER
ANNIE WALSH	UDFC

VOLUNTEER OF THE YEAR

LAN GALLAGHER	CITY
JOHNNANNE LOHNES	SFC
WILHELMUS VAN HAL	SCB
BRENDAN COYLE	NNU
KELLY LEGATTO	UDFC
ALLISON & PETER CRAIG	SSU

COACH OF THE YEAR COMMUNITY

BILL & JILL PERRY	CITY
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YOUTH COMMUNITY PLAYER

AVERY WOROBEC	UDFC
LONDON AARTS	CC RIDERS

SENIOR PLAYER OF THE YEAR

MEGAN CHAISSON	SFC
LEWIS DYE	SFC

PERFORMANCE COACH

JARED GRIFFITHS &
KAITLYN MACISAAC

OFFICIAL OF THE YEAR

NATALIE BERRY

YOUTH PERFORMANCE PLAYER

MYA ARCHIBALD	SFC
ISAAC VANWYCHEN	SFC

TEAM OF THE YEAR

SNS CANADA GAMES GIRLS TEAM
CAPE BRETON FC U15AA BOYS

GRASSROOTS COACH

ROSALYN HAYMAN	CITY
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YOUNG OFFICIAL OF THE YEAR

ALLIE MARTIN

INNOVATIVE PROGRAM AWARD

IGNITE SOCCER
NEWCOMERS PROGRAM

WOMAN OF DISTINCTION

CHELSEA CURRIE	CBFC
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Congratulations to our Soccer NS Award Winners

NOVEMBER 26 ✦ MOUNT ST. VINCENT UNIVERSITY ✦ 6PM
TICKETS ON SALE AT EVENTBRITE





2022 PROVINCIAL CHAMPIONS

DIVISION	GOLD	SILVER	BRONZE
U13B B	Chester	West Nova Fuels	Ignite
U13B G	Valley United	Queens	West Hants
U13A B	Northern Nova United	Suburban FC	CBFC Capers
U13A G	CBFC Capers	Suburban FC	CC Riders
U13AA B	Dunbrack	Suburban FC	United DFC
U13 AA G	United DFC	Suburban FC	Halifax County United
U15B B	Kings West	Whitney Pier	FYNDY
U15B G	Riverview FC	Northside Storm	N/A
U15A B	East Hants SC	Dunbrack	Storm FC
U15A G	East Hants SC	Halifax City SC	United DFC Electric
U15AA B	CBFC Capers	Antigonish Celtics	South Shore United FC
U15AA G	Halifax City	Suburban FC	CBFC Capers
U15AAA B	Suburban Blue	United DFC	
U15AAA G	Dunbrack	United DFC	
U17AAA B	Dunbrack	Suburban	
U17AAA G	Suburban	United DFC	
U18B B	Yarmouth Clippers FC	West Hants	New Waterford Wolves
U18B G	Yarmouth Clippers	West Nova Fuels	Whitney Pier
U18A B	East Hants SC	Suburban FC - White	United DFC
U18A G	East Hants	Halifax City	United DFC
U18AA B	Valley United	CBFC Capers	
U18 AA G	Northern Nova United	CBFC Capers	United DFC
Masters Men	HHSC Athens Maplewave	City of Lakes FC	Albion Woodcocks
Senior A Men	UDFC Young Gunz	Cape Breton	
Senior A Women	Storm Propeller	Dunrack Whitecaps	UDFC Storm (Barros)
Senior AAA Men	Suburban FC	Dunbrack	
Senior AAA Women	Halifax County United	Dunbrack	



May 12, 2023

SLATE OF NOMINEES

REFERENCE: 2023 SOCCER NOVA SCOTIA SLATE OF NOMINEES

In accordance with the Soccer Nova Scotia By-Laws and on behalf of the Nominations Committee, we are pleased to present the following slate of nominees for the positions of Directors and Officers in advance of the 2022 Annual General Meeting:

Position	Name	Term
President	David Risk	3-year term
Director	Leanne French Munn	3-year term
Director	Tara Larsen	3-year term
Director	Doug Raphael	3-year term
Director	Dany Rubbo	1-year term
Director	Cindy Kabongo	1-year term

These nominees are subject to election and as per the Soccer Nova Scotia By-Laws.

Further, this proposed slate of nominees fulfills the skills, regional and gender requirements as outlined in the Soccer Nova Scotia By-Laws. Therefore, the nominees are recommended for presentation, along with a summary of nominees, to the membership at the Annual General Meeting (June 11th at the Future Inn – Halifax, 10 AM).

Respectfully submitted,

Sylvain Allaire
Chair, Nominations Committee

Committee Members: Dianna MacDonald, Jackie Wils



NEW BOARD MEMBERS



David Risk

- Previous SNS BOD VP
- Chair of SNS Finance and Audit Committee
- Financial Management
- Business Development



Leanne French-Munn

- Current SNS - Strategic Planning Chair
- Infrastructure Development
- Government Relations
- Business Planning/ Development



Dany Rubbo (1yr)

- Marketing
- Communications/ Public Relations
- Corporate Sponsorship
- Knowledge of Soccer Internationally



Cindy Kabongo (1yr)

- Government Relations
- Project Management
- Risk Management
- Gender Equity



Doug Raphael

- Real estate development/operations
- Non-profit board Experience
- Business development
- Strategic planning



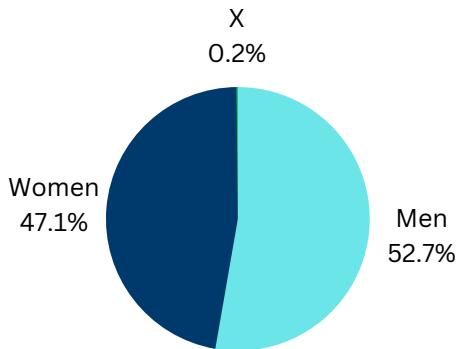
Tara Larsen, CPA, ICD.D

- Financial Management
- Strategic Planning
- Governance
- Leadership

3-year term unless identified as a one-year term.

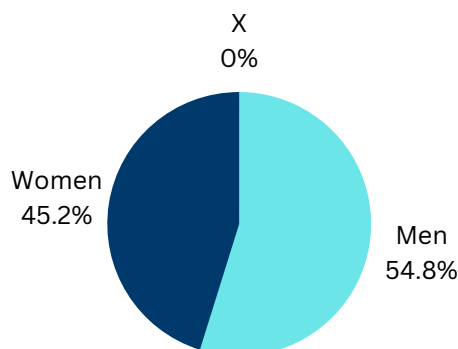


BY THE NUMBERS



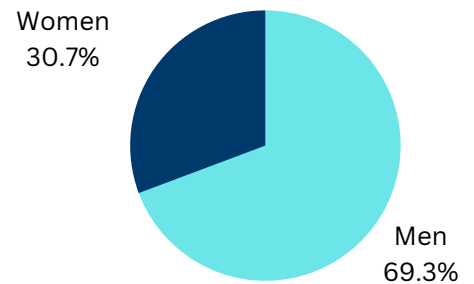
COACHES - 1206

- Male - 636
- Female - 568
- X - 2



PLAYERS - 22,394

- Male - 12,276
- Female - 10,113
- X - 5



REFEREES - 394

- Male - 273
- Female - 121



CANADA SOCCER CLUB LICENSING PROGRAM

The Canada Soccer Club Licensing Program is designed to guide member organizations throughout the country toward best principles for organizational development both on and off the field.

Member organizations play an essential role in the development of players, coaches, and officials and provide both the daily playing environment and primary contact for participants. By raising the standards of member organizations, both the daily playing environment and participant experience are enhanced; thereby improving the overall soccer system in Canada.

MEMBER ASSOCIATION LEVEL 1

- HALIFAX CITY SC
- SUBURBAN FC

QUALITY SOCCER PROVIDER CLUBS

- CAPE BRETON FC
- UNITED DFC
- HALIFAX COUNTY UNITED
- HALIFAX DUNBRACK SC
- IGNITE SC
- QUEENS COUNTY FC
- THUNDER FC
- VALLEY UNITED

AS OF JUNE 2023
44/44 YOUTH CLUBS HAVE STARTED
THE CLUB LICENSING PROCESS



SOCCER NOVA SCOTIA PLAYER REGISTRATION

Club	District	2022 Summer Numbers	2021 Summer Numbers	2019 Summer Numbers
Albert Bridge Club	CB	114	76	54
Cape Breton FC	CB	186	0	153
Central Inverness County	CB	71		192
Glace Bay Soccer	CB	190	123	127
New Waterford Club	CB	324	169	303
North Inverness United Soccer	CB	34	111	116
Northside Soccer	CB	279	260	308
Riverview Club	CB	743	477	343
Victoria Highlanders/Baddeck	CB	107	110	83
Whitney Pier Soccer	CB	309	331	342
Atlantic Bears	HA	41	22	
Ignite Soccer Club	HA	23		
Halifax City Soccer	HA	1,405	969	1,034
Halifax County	HA	1,555	1,222	1,423
Halifax Dunbrack Club	HA	1,398	1,050	1,048
Halifax Hotspurs	HA	194	137	142
Halifax Women's Soccer Club	HA	310	280	332
Western Halifax Football Club	HA	1,015	1,090	1,084
Forest Hills Club	HE	66	57	63
Porters Lake Soccer	HE	390	278	306
Storm Soccer Club	HE	270	250	386
United DFC	HE	2,511	1,578	2,303
Antigonish Celtics Soccer	HI	534	491	575
CC Riders	HI	536	476	467
Fundy Youth Soccer	HI	404	354	263
Northern Nova Soccer Club	HI	474	352	377
Strait Area Soccer	HI	156	111	150
Highland Soccer Club	HI	117	76	105
Chester Soccer Club	SS	262	224	219
Quiet Thunder	SS	279	253	419
Queens Soccer Club	SS	165	127	84
South Shore United	SS	116	101	30
South Shore District	SS	37		44
Upper County Soccer Saints	SS	42	10	110
Lunenburg United/West Nova Fuels	SS	302	225	231
Bedford	SU			842
East Hants Soccer Club	SU	511	114	472
Central FC	SU	N/A	N/A	1,229
Suburban FC	SU	2,701	2,098	158
Argyle Minor Soccer	SWN/SS	308	275	268
Barrington Area	SWN/SS	143	0	266
Yarmouth Clippers	SWN/SS	480	394	414
Annapolis Royal Soccer	VA	107	64	100
Bridgetown Soccer	VA	0	0	87
Clare Soccer Club	VA	76	60	112
Digby Area	VA	103	50	115
Kings West Soccer	VA	789	635	635
Kingston/Greenwood SA	VA	231	211	315
Middleton Soccer Association	VA	135	100	186
Somerset & District Rec	VA	192	215	291
Valley United	VA	1,067	890	290
West Hants United Club	VA	555	430	535
Wolfville FC	VA			908
PEI				75
SNS Excel	SNS	37	19	36
Total		22,394	16,945	20,550



SOCCER NOVA SCOTIA

BY THE NUMBERS



NSSL SUMMER SEASON 339 TEAMS

Male U08 Skill Centre	29		
Male U09 Skill Centre	26	Female U08 Skill Centre	14
Male U10 Skill Centre	20	Female U09 Skill Centre	15
Male U11 Skill Centre	23	Female U10 Skill Centre	13
Male U12A	9	Female U11 Skill Centre	16
Male U12 B/C	10	Female U12A	7
Male U13 A/B	16	Female U12 B/C	6
Male U13 AA	5	Female U13 A/B	14
Male U15 A/B	8	Female U13 AA	4
Male U15 AA	6	Female U15 A/B	6
Male U15 AAA	9	Female U15 AA	8
Male U17 AAA	7	Female U15 AAA	9
Male U18 A/B	7	Female U17 AAA	7
Male U18 AA	9	Female U18 A/B	6
Male Senior AA	4	Female U18 AA	9
Male Senior AAA	9	Female Senior Senior AAA	8
TOTAL	197	TOTAL	142

NSSL INDOOR SEASON 254 TEAMS

Male U08 Skill Centre	14		
Male U09 Skill Centre	14	Female U09 Skill Centre	9
Male U10 Skill Centre	18	Female U10 Skill Centre	7
Male U11 Skill Centre	20	Female U11 Skill Centre	9
Male U12A	8	Female U12A	10
Male U12 B/C	6	Female U12 B/C	4
Male U13 A/B	12	Female U13 A/B	6
Male U13 AA	10	Female U13 AA	5
Male U15 A/B	12	Female U15 A/B	13
Male U15 AA	10	Female U15 AA	11
Male U18 U18 A/B	6	Female U18 A/B	7
Male U18 U18 AA	13	Female U18 AA	9
Male Senior Senior AAA	14	Female Senior Senior AAA	7
TOTAL	157	TOTAL	97



GET IN TOUCH

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